

IAABO – Central Maine Board #20

Executive Committee Meeting Minutes

Hampton Inn
Augusta, ME

Sunday, June 6, 2021
6:00 p.m.

- Call To Order & Roll Call
 - Meeting called to order at 6:00 p.m.
 - Seven of the eight members were present at the beginning of the meeting, with Commission Representative Baehr arriving midway through the meeting. All members were present by the conclusion of the meeting

- President's Report
 - President Bridgham announced that he will not run for another term in 2022.
 - President Bridgham also informed the Executive Committee that he was appointed to serve as 2nd Chair of the IAABO, Inc. Audit and Budget Committee, and as a member of its Constitution Committee.
 - Fees for all Maine sports officials being proposed to move to a tier system, with basketball being proposed to be in Tier 1. More information will be provided as the proposal progresses.

- Secretary/Treasurer's Report
 - Approval of March 27th Executive Committee Meeting Minutes
 - Motion by Mr. Kennedy, seconded by Mr. Scott to approve the March 27th meeting minutes as presented (**Motion passes 7-0**; Baehr absent at the beginning of the meeting)
 - Account Balance Update
 - Mr. Barstow reported that the Board's checking account balance was \$11,302.31.
 - Recent income and expenditures included \$1,475 of income from the Cony Floor Ed program, \$4,016 paid to IAABO, Inc. for 2021-22 dues and manuals, \$1,500 for the Treasurer's stipend paid to Kyle Price, and a \$1,000 stipend paid to T.J. Halliday for Interpreter services.
 - During this reporting time, members noted that it may be advantageous to explore obtaining non-profit status for the local board. Mr. Barstow stated he would investigate options for this to be achieved and report back to Executive Committee at a future meeting.

- Interpreter/Coordinator of Officials' Report
 - Interpreter Halliday thanked President Bridgham for his efforts to find volunteers to assist with the Interpreter's various responsibilities. Responsibilities have been delegated as follows:
 - Fall courses for new members will be led by President Bridgham and Matt Gorman
 - Floor Education will be led by Member At Large Clough. Mr. Halliday noted the need to follow up with candidates slated to be in the program that have not paid dues.
 - Member At Large Scott will be leading the Veterans Rules Classes.
 - Jeff Mertzell will be leading the Pool A & B certification programs.
 - Commission Representative Baehr will be coordinating the Peer Observation program.
 - Dates are set for the Rules and Mechanics Clinics for 2021-22.
 - Mr. Halliday noted 2021-22 NFHS Rules Changes, Points of Emphasis and Manual Changes had been published.

- Mr. Halliday also covered the results of a statewide survey he published asking officials of their intent to return. In summary, of the 503 surveys distributed, 410 responded. 83% intend to return for the 2021-22 season, with 3% of respondents saying they are not returning. 14% were not sure at the time of the survey.
- The Interpreter finally reported that the MPA was working on a potential proposal that would track unsporting technical fouls, for the purpose of affecting future coach and player eligibility. Tracking will occur in the upcoming season, with potential programs put in place in 2022-23.
- Commission Representative's Report
 - Commission Representative Baehr will provide a report after the next Commission meeting.
- IAABO, Inc. Standing Committee Reports
 - Member At Large Clough reported on her appointment to the Women's Officiating Committee. She discussed the most recent Zoom meeting held by the committee, and how efforts are underway to increase female members becoming IAABO members.
 - President Bridgham will be providing future updates related to his new membership on the Audit and Budget Committee, as well as on the Constitution Committee.
- Old Business
 - Discussion and updates concerning the delegation of responsibilities supervised by the Interpreter
 - No action was taken, as responsibilities that were delegated were noted during the Interpreter's Report.
- New Business
 - Discussion regarding increasing three person assignments for the 2021-22 season.
 - The idea was discussed by the Committee to reach out to area athletic directors and provide an incentive program that allocates discounted preseason three person assignments in exchange for an equal number or regular season three person assignments.
 - By consensus, the Committee directed the Secretary//Treasurer to draft a letter outlining and inviting athletic directors to opt into a program for the 2021-22 season.
 - Discussion concerning proposed amendments to the Assignment and Ratings Systems
 - Commission Representative Baehr presented a proposal that would update the current assignment and ratings system, while integrating a broader observation program, aimed at improved professional development.
 - Following extensive discussion, the Committee found consensus around the idea of presenting a final proposal to membership in October, with discussion at the two scheduled business meetings in November. While implementing the new program on a trial basis over the next one to two seasons, the current rating system would remain intact. Membership would then vote to adopt a new system when appropriate.
 - Motion by Mr. Halliday, seconded by Mr. Barstow to direct Mr. Baehr to rework the ratings points in the current proposal, with a goal of presenting a trial program in October to the full membership. **(Motion passes 8-0)**
 - Discussion regarding the current conflict of an online exam and meetings both being scheduled for Sunday, November 28th
 - Members discussed the concern raised regarding the above noted issue. Following discussion, the Committee came to a consensus that the November 28th meeting would

be moved to online, with the exam to be administered online, per the statewide mandate for 2021-22.

- Discussion concerning current membership statuses and outstanding dues matters for members.
 - Secretary/Treasurer Barstow brought the Committee up to date regarding outstanding dues of veteran members, including specific members of concern who were presumed to be returning for the 2021-22 season.
- Discussion and action regarding the purchase of IAABO, Inc. 100th anniversary pins for all board members.
 - Following discussion of this proposal, it was decided by consensus not to make a pin purchase. Members would be gifted with 100th anniversary Fox40 whistles by IAABO, Inc. in the fall, making the need for a pin purchase less desirable.
- Discussion regarding nominations mid-term for the position of Vice-President.
 - With the impending move of Vice-President Kennedy and subsequent departure from the Executive Committee, the Committee by consensus directed the Secretary/Treasurer to open nominations for the position. Nominations are to be received by August 31st, with a vote on a successor to be held at the first Business Meeting of the 2021-22 season.

- Announcements
 - The next Executive Committee meeting will be Sunday, September 12th, 5 p.m.

- Adjournment
 - Motion by Mr. Baehr, seconded by Mr. Scott to adjourn at 8:30 p.m. **(Motion passes 8-0)**