

IAABO – Central Maine Board #20

Executive Committee Meeting Minutes

Via Zoom Teleconferencing
<https://us02web.zoom.us/j/84462878585>

Saturday, March 27, 2021
9:00 a.m.

- Call To Order & Roll Call
 - Meeting called to order at 9:00 a.m.
 - Present: President Bridgham, Vice President Kennedy, Past President Boyd, Secretary/Treasurer Barstow, Interpreter Halliday, Commission Representative Baehr, Member At Large Clough, Member At Large Scott
- Secretary's Report
 - Approval of February 14th Executive Committee Meeting Minutes
 - Motion by Mr. Kennedy, seconded by Mr. Scott to approve as presented
 - **The motion passes unanimously**
- New Business
 - Discussion and action concerning the appointment of an Assistant Interpreter for the 2021-22 season.
 - Mr. Bridgham received one candidate for consideration, being Mr. Dan Nadeau. Mr. Bridgham was supportive of the nominee, believing he would be a good candidate to become the Interpreter potentially in 2022.
 - Mr. Halliday was also supportive of the nomination and suggested that upon successful completion of the new position's term, which a \$500 stipend be allocated as compensation.
 - Motion by Ms. Clough, seconded by Mr. Baehr to appoint Mr. Dan Nadeau as the Assistant Interpreter and allocate a \$500 stipend upon completion of a successful term.
 - Mr. Kennedy brought up concerns about other candidates deciding to run in 2022 or the potential of the current nominee deciding not to run. Members did admit that those concerns were valid.
 - **The motion passes unanimously**
 - Discussion and action concerning the delegation of responsibilities currently administered by the Interpreter
 - President Bridgham presented the delegation of responsibilities that were allocated to specific board members. At this time, all but one nominee have accepted the responsibilities offered. The one outstanding nominee has not replied to Mr. Bridgham's request.
 - Interpreter Halliday suggested that instead of the President coordinating provisional member classes that another individual be delegated for that responsibility, as President Bridgham is not running for re-election in 2022.
 - Member At Large Clough volunteered to take on the role of Floor Education Coordinator.
 - The task of managing the refresher exam was delegated to the Secretary/Treasurer by consensus.
 - By consensus, the presented delegation of responsibilities were accepted as amended.

- Discussion and potential action related to proposals for improvement of officials retention and improvement in relation to the assigning process.
 - Commission Representative Baehr presented a proposal that would reward newer officials and lower tier officials that worked varsity assignments this season, so that they had equitable opportunities to receive varsity assignments for the 2021-22 season. The proposal was driven to serve as a retention tool, while also providing a “carrot” to reward those that helped us out this past season. The proposal would add language to the Assigning Guidelines that would give the Assignor flexibility to make these types of incentive assignments.
 - Mr. Baehr also brought forward the ideas of adding language to the current evaluation form to note that the official is varsity ready and also note one item specifically to improve upon. It was also suggested that Assignor Tourtelotte be more involved in the evaluation process, as he can be a great resource.
 - Interpreter Halliday brought forward the concern of new member class sizes varying, and thus making it harder at times to equally provide varsity game opportunities. Mr. Halliday also asked if there was a certain timeline that officials become assigned solely under the ratings system with this proposal.
 - Following discussion, it was determined that Mr. Baehr and Mr. Barstow would work together to bring forward language at a future meeting for consideration that would codify an approved proposal, as well as propose changes to the evaluation form.

- Announcements
 - President Bridgham noted that he was striving to have the next Executive Committee meeting in late May, with an exact date to be determined.

- Adjournment
 - Motion to adjourn by Mr. Scott, seconded by Ms. Clough to adjourn the meeting at 10:05 a.m.
 - **The motion passes unanimously**