IAABO - Central Maine Board #20

Association Meeting Minutes

Via WebEx Teleconferencing

Sunday, February 28, 2021 12:30 p.m.

- Call To Order
 - The meeting was called to order at 12:31 p.m., with 65 members present.
- President's Report
 - President Bridgham provided a MPA Officials Advisory Council update
 - In addition to the report previously provided in writing, President Bridgham wanted to convey the appreciation from administrators, thankful for officials' flexibility and willingness to work this season.
 - President Bridgham also expressed his personal appreciation for all that officials have done to make the season happen.
- Secretary's Report
 - Approval of the January 3rd Business Meeting Minutes
 - Motion by Mr. Kennedy, seconded by Mr. Nolan to accept the minutes as presented. The motion passes 55 in favor, 2 opposed, 2 abstaining, 6 voting as present.
 - Contract Negotiations
 - Secretary Barstow outlined discussions occurring with the MPA Basketball Contract Negotiation Committee, which he is a part of, representing Central Maine Board #20.
 - The current proposal being considered by the Maine Basketball Council, and then by the MPA would involve fees remaining the same for the first year of the four year contract, with step increases of 4%, 2% and 2% for the remaining respective years of the agreement.
 - Mileage would no longer be capped at 125 miles
 - The Committee is also working on justification language in support of current fee factor calculations, as well as ways to improve other fee factor categories.
 - Mr. Mertzel believed that the contract was a three year contract in the past and not a four year agreement. Mr. Barstow stated that he would confirm that it was a four year agreement.
 - Mr. Mertzel also mentioned that the MPA was considering a tier system in place of the current fee factor formula. He believed basketball in a tier system would be a top tiered paid program.
- Treasurer's Report
 - Treasurer Price provided an update which showed total income YTD as \$13,921.19, with expenses YTD of \$6,127.
 - An additional \$3,665 in expenses was expected. Mr. Price did questions if some programs that may not or did not happen would be incurred with that expense estimate. This could result in up to \$1,915 in savings subtracted from the remaining expense estimate.
 - A carryover of \$4,103.96 is anticipated potentially.
 - Mr. Price urged caution and to be conservative with next season's budget, given continuing pandemic conditions and its related affects.

Assignor's Report

- President Bridgham provided details of Assignor Tourtelotte's report in his absence. The
 prepared report was provided in advance to members for their review.
- Interpreter, Coordinator of Officials and Council Reports
 - Interpreter Halliday provided thanks to everyone who provided support to make the season happen.
 - Highlights of the season for training and onboarding include:
 - Seven new members, who all passed their exam. Mr. Halliday provided thanks to Mr. Bridgham for facilitating Zoom trainings.
 - Floor education was suspended this past season. Thirteen members, with seven of them missing this year will hopefully be able to get training later this year.
 - Pool B 3-Person Training was also suspended with nine candidates enrolled for the coming season.
 - Pool A recertification will be conducted for six officials in 2021-22.
 - CHRC certifications are outstanding for 46 officials, with two still outstanding for initial submission.
 - The Maine Basketball Council will be meeting on March 14th. Please provide ideas on how officiating can be improved. The Council will also be considering the future of online meetings and examinations, as well as uniform consideration for gray default shirts.
 - Mr. Halliday concluded his report by announcing that he would not be running for re-election as
 Interpreter in 2022, as he plans to focus on his responsibilities as Maine Coordinator of
 Basketball Officials and as a Co-Coordinator for IAABO, Inc. He offered his assistance with a
 transition for any interested candidates and in support of the Board.

Commission Representative Report

Mr. Baehr reported that a meeting of the Commission would be scheduled following the
conclusion of the current season, and that he would share any pertinent information from that
meeting with the membership.

Old Business

• There was no old business on the agenda or any brought forward by the membership.

New Business

- Discussion and action concerning changes to the By Laws and Policy Manual, combining the positions of Secretary and Treasurer into one position.
 - President Bridgham outlined the reasons for this proposed change. He highlighted the
 reduced labor involved with assigning fee collection, which is now done by the Assignor.
 He also highlighted the need to streamline administration and operations, with many
 membership and administrative changes orchestrated by the Secretary requiring invoicing
 to be forwarded onto a separate Treasurer for processing.
 - Motion by Mr. Price, seconded by Mr. Olin to adopt the amendments to the By Laws and Policy Manual, as presented.
 - Mr. Pottle voiced opposition to the motion, believing that the work the current treasurer
 and secretary were doing was very good. He felt that by combining the position, the
 administration of the positions may return to having the challenges that were present
 prior to the separation of roles.

- Mr. McGovern posed a question regarding when the combination of the position would occur. Mr. Bridgham replied to the question, noting that the current Treasurer contract ends March 31st, with new Secretary/Treasurer taking over finances on April 1st, should the motion pass.
- Mr. Mertzel asked if the Executive Committee was supportive of the change. Mr. Bridgham confirmed that there was no opposition from the Committee membership related to the proposed motion and changes.
- Mr. Price reiterated his support for the change. He highlighted that the large burden of assigning fee invoicing and collection being delegated per the Assignor's contract made the change feasible.
- Mr. Gordon asked about how the terms would work regarding the election of a Secretary/Treasurer. Mr. Bridgham confirmed that the vote coming up later under New Business, if the motion carried, would be for the newly created Secretary/Treasurer position.
- With discussion ceasing, a vote was taken with the motion passing 46 in favor, 11 opposed, 2 abstaining, 6 voting as present.
- Election of the Vice-President, Secretary/Treasurer, Member At Large #2 and Commission Representative positions.
 - The following individuals were elected to these respective positions, following the casting of electronic secret balloting:
 - Joe Kennedy, Vice-President, running unopposed
 - Chris Barstow, Secretary/Treasurer, running unopposed
 - Ed Baehr, Commission Representative, running unopposed
 - Tawnya Clough, Member At Large #2, opposed by one candidate

- Announcements
 - Recognition of the IAABO service time of members.
 - President Bridgham recognized the following members in celebration of their IAABO membership anniversaries:
 - Five years
 - o Brandon Hagopian
 - Mark Philbrick
 - o Todd Pilsbury
 - o Tristan Starbird
 - Ten years
 - o Ryan Arnold
 - o Charlie Ault
 - o Mike Caron
 - o Brian Greenlaw
 - o Troy Scott
 - o Ronald Trahan
 - o Justin Underwood
 - Ralph Vintinner
 - Fifteen years
 - o Chris Barstow
 - Twenty years
 - o Don Roberts
 - Twenty five years
 - o Randy Caswell
 - o Richard Nolan
 - Thirty years
 - o Mark Biggs
 - Thirty five years
 - Vaughn Clark
 - Announcement of the annual Ed Baehr Sportsmanship Award winners.
 - Vice President Kennedy announced the following recipients of the Ed Baehr Sportsmanship Awards:
 - Boothbay Region High School, Girls Basketball
 - Valley High School, Boys Basketball
- Adjournment
 - Motion by Mr. Vittinner, seconded by Mr. Scott to adjourn the meeting at 1:39 p.m.
 - The motion passes unanimously.